

STATE OF TEXAS §
COUNTY OF POLK §

DATE: July 17, 2025
SPECIAL SESSION
LOUIS PLOTH - ABSENT

**COMMISSIONER'S COURT
AGENDA POSTING # 2025 - 029**

Call to Order

Be it remembered on this the 17th day of July 2025, the Honorable Commissioners Court met in "SPECIAL" called meeting with the following officers and members present, to wit;

Honorable Sydney Murphy – County Judge presiding,
Guylene Robertson – Commissioner Pct #1,
Mark DuBose – Commissioner Pct #2,
Milton Purvis – Commissioner Pct #3,
Jerry Cassity - Commissioner Pct #4,
Schelana Hock – County Clerk and
Stephanie Dale – Assistant to the County Auditor.

WELCOMED & CALLED TO ORDER AT 10:00 AM BY JUDGE SYDNEY MURPHY.

Public Comments

Pat Casey spoke in support of more taxes for Road & Bridge Departments.

Informational Reports

None.

VoIP Workshop

1. RECEIVE PRESENTATIONS FROM VOICE OVER INTERNET PROTOCOL PROVIDERS AND CONSIDER ANY AND ALL NECESSARY ACTION RELATED TO VOIP SERVICES.

The Court received presentations of the proposals submitted by Vested Networks, Verge Network Solutions, ESI Solutions, and Eastex Telephone. No action was taken.

New Business - Regular Agenda

2. CONSIDER APPROVAL OF ROAD & BRIDGE EQUIPMENT LEASE/PURCHASE THROUGH THE INTERLOCAL PURCHASING SYSTEMS (TIPS) (THEREBY SATISFYING COMPETITIVE BIDDING REQUIREMENTS) PURSUANT TO EAST TEXAS MACK SALES, L.L.C. QUOTATIONS FOR:
 - A. CONSIDER APPROVAL OF ROAD & BRIDGE EQUIPMENT LEASE/PURCHASE THROUGH THE INTERLOCAL PURCHASING SYSTEMS (TIPS) (THEREBY SATISFYING COMPETITIVE BIDDING REQUIREMENTS) PURSUANT TO EAST TEXAS MACK SALES, LLC QUOTATIONS FOR: LEASE/PURCHASE OF 8 NEW 2026 MACK P164R DUMP TRUCKS WITH M-DRIVE DUMP OX BODY UNITS AT \$198,812.24 EACH WITH A 13-MONTH TRADE ALLOWANCE OF \$160,000 EACH UNIT, ASSUMING EACH TRADE-IN UNIT MEETS ALL TRADE TERMS, TO BE PAID FROM ROAD & BRIDGE CAPITAL LEASES FUND.
MOTIONED BY JERRY CASSITY, SECONDED BY MARK DUBOSE, TO APPROVE.
VOTES NO: 0
VOTES YES: 5
VOTES RESULT: CARRIED

- B. TRADE/BUYBACK OF EIGHT 2025 MACK GR64F TRUCKS AT \$157,059 EACH FOR UNITS CURRENTLY LEASED BY EACH ROAD & BRIDGE PRECINCT, ASSUMING EACH TRADE-IN MEETS ALL TRADE TERMS.
MOTIONED BY JERRY CASSITY, SECONDED BY GUYLENE ROBERTSON, TO APPROVE TRADE.
VOTES NO: 0
VOTES YES: 5
VOTES RESULT: CARRIED
- C. APPROVE RESOLUTION AUTHORIZING EXECUTION OF AN AGREEMENT WITH CADENCE EQUIPMENT FINANCE, A DIVISION OF CADENCE BANK, RELATED TO THE ESTIMATED AUGUST 2025 LEASE/PURCHASE OF ROAD & BRIDGE EQUIPMENT 8 NEW 2026 MACK GRANITE CAB AND CHASSIS UNITS EQUIPPED WITH OX BODY DUMP BED (TO INCLUDE TRADE-IN OF EIGHT 2025 UNITS) AND AUTHORIZING THE COUNTY JUDGE TO EXECUTE SAID AGREEMENTS ON BEHALF OF THE COUNTY.
MOTIONED BY MILT PURVIS, SECONDED BY JERRY CASSITY, APPROVAL OF RESOLUTION.
VOTES NO: 0
VOTES YES: 5
VOTES RESULT: CARRIED
3. CONSIDER APPROVAL OF PERSONNEL RECLASSIFICATIONS, AS FOLLOWS:
- A. RECLASSIFY ONE DISTRICT CLERK DEPUTY CLERK POSITION TO COURT CLERK.
MOTIONED BY GUYLENE ROBERTSON, SECONDED BY MILT PURVIS, TO APPROVE RECLASSIFICATION, EFFECTIVE JULY 14, 2025.
VOTES NO: 0
VOTES YES: 5
VOTES RESULT: CARRIED
- B. RECLASSIFY FULL-TIME MAINTENANCE LABORER TO PART-TIME AND PART-TIME CUSTODIAL/MAINTENANCE WORKER TO FULL-TIME.
MOTIONED BY MARK DUBOSE, SECONDED BY GUYLENE ROBERTSON, TO APPROVE RECLASSIFICATION, EFFECTIVE JULY 14, 2025.
VOTES NO: 0
VOTES YES: 5
VOTES RESULT: CARRIED

BUDGET WORKSHOP:

4. DISCUSS AND CONSIDER ANY NECESSARY CHANGES TO THE FORMULA FOR THE DISTRIBUTION OF THE ROAD & BRIDGE PORTION OF THE TAX RATE.
No action was taken to change the formula. The distribution of the Road & Bridge portion of the tax rate will remain as follows: Precinct 1 - 22%; Precinct 2 - 23%; Precinct 3 - 27%; Precinct 4 - 28%
5. RECEIVE TAX ASSESSOR COLLECTOR'S 2025 (FY2026) NO-NEW-REVENUE AND VOTER-APPROVAL TAX RATE CALCULATIONS AND VERIFICATION OF COLLECTION RATE.

The Tax Assessor/Collector is waiting on additional information from multiple offices to complete the tax rate calculation worksheet. Judge Murphy's recommendation is to table and schedule a special session for Monday, July 21, 2025, at 10:00 AM.

MOTIONED BY MILT PURVIS, SECONDED BY JERRY CASSITY, TO TABLE AND SCHEDULE SPECIAL SESSION AS RECOMMENDED.

VOTES NO: 0

VOTES YES: 5

VOTES RESULT: CARRIED

6. DISCUSS FY2026 BUDGET DEVELOPMENT.

Judge Murphy reviewed the preliminary draft budget.

7. FY2026 CAPITAL PURCHASE PROJECTIONS.

Judge Murphy reviewed the preliminary Capital Purchase Projection listing.

8. DISCUSS AND RECORD PROPOSED SALARIES, EXPENSES, AND ALLOWANCES OF ELECTED OFFICIALS FOR FY2026.

Judge Murphy provided the Court with two options for salary increases for elected officials.

Option 1 would give no salary increase for the Commissioners Court members, but would reinstate their travel from \$16,000 to \$20,000 per year; increase the District Clerk, County Clerk, County Treasurer and Tax Assessor-Collector's salaries from \$65,000 to \$70,000; increase the Sheriff's salary from \$80,000 to \$85,000; Increase the Justices of the Peace salaries from \$59,000 to \$67,000, reduce their travel allowances from \$5,000 to \$0, and provide a vehicle for official county business; and increase the Constables' salaries from \$45,000 to \$46,500.

Option 2 would give a \$3,000 increase to the Commissioners Court Members and Justices of the Peace, with no change to travel allowances; increase the District Clerk, County Clerk, County Treasurer and Tax Assessor-Collector's salaries from \$65,000 to \$70,000; increase the Sheriff's salary from \$80,000 to \$85,000; and increase the Constables' salaries from \$45,000 to \$46,500.

In either scenario, the County Court at Law salary will increase from \$173,000 to \$216,086.16, which is the minimum salary threshold set by the State Legislature.

MOTIONED BY MARK DUBOSE, SECONDED BY MILT PURVIS, TO APPROVE OPTION 1.

VOTES NO: 0

VOTES YES: 5

VOTES RESULT: CARRIED

Adjourn

MOTIONED BY MILT PURVIS, SECONDED BY JERRY CASSITY, TO ADJOURN AT 11:34 A.M.

VOTES NO: 0

VOTES YES: 5

VOTES RESULT: CARRIED

SYDNEY MURPHY, COUNTY JUDGE

ATTEST:

SCHELANA HOCK, COUNTY CLERK